

## **CHAPTER 3: Educational Services**

### **Policy 3I.2: Faculty Development Plan**

#### **Authorities**

This policy is written in accordance with [MnSCU Board Policy 3.32](#) and [System Procedure 3.32.1](#) regarding Faculty Credentialing. The professional development plan process will be administered by Educational Services with the “official” plan being on file in the faculty member’s personnel file.

#### **Purpose**

This policy applies to faculty in unlimited positions. The purpose of the professional development plan, as stated in System Procedure 3.32.1, “*is to identify activities and/or strategies to be used by the faculty member to maintain currency in the faculty member’s credential field(s) and in teaching and learning skills and may include activities that go beyond maintaining currency...*”

#### **Policy**

All faculty in unlimited positions will prepare a faculty professional development plan. Plans will be developed in consultation with the appropriate Dean and shall address specific objectives and expected outcomes in up to six activities for each component areas of development. The development plan may cover a period of one or more academic years, dependent upon the nature of the activities to be completed. All plans will be discussed with the Supervising/Academic Dean of Educational Services. This should occur in the same cycle as the faculty appraisal and improvement process to ensure progress and relevancy to the faculty member’s credential field.

---

#### **History:**

*02.2007 Adopted and implemented*