

## ARCC Bargaining Units

### **American Federation of State, County, and Municipal Employees (AFSCME), Council No. 5, AFL-CIO**

#### **Craft Maintenance and Labor Unit.**

This bargaining unit includes all employees in the skilled trades, general laborers and employees who perform skilled maintenance tasks in state facilities as well as maintain Minnesota's roadways.

- **Service Unit.**  
The Service Unit consists of employees in service occupations such as grounds keeping, laundry, food service and janitorial work.
- **Clerical and Office Unit.**  
This unit includes all clerical and office employees who perform customer service, clerical and other administrative functions in state government.
- **Technical Unit.**  
This bargaining unit consists of those employees who perform technical inspections, conduct regulatory investigations, provide laboratory, natural resource development and conservation services as well as providing technical work in the design of bridges and roadways.

### **Commissioner's Plan**

- Covers all non-managerial classified and unclassified employees (except unclassified employees of the legislative and judicial branches) who are not covered by a collective bargaining agreement and who are not otherwise provided for in law.

### **Managerial Plan**

- Covers all classified and unclassified employees in positions identified by the Commissioner of Employee Relations as managerial.

### **Middle Management Association (MMA)**

- **Supervisory Employees Unit.**  
This bargaining unit is comprised of supervisory employees who provide professional and technical services and also supervise employees in all state agencies.

### **Minnesota Association of Professional Employees (MAPE)**

- **General Professional Unit.**

This bargaining unit includes professional employees who perform a wide array of specialized, professional services from accounting to zoology.

**Minnesota State Colleges and University (MnSCU) FACULTY EMPLOYEES are assigned to one of four occupationally-based bargaining units. A brief description of each follows.**

- **Community College Instructional.**

This unit consists of faculty members at all of Minnesota's community colleges. The community college faculty unit contains approximately 1200 employees who are represented by the Minnesota State College Faculty (MSCF).

**Personnel Plan for Minnesota State Colleges and Universities (MnSCU) Administrators**

- This Plan applies to all unclassified administrators of the Minnesota State Colleges and Universities as defined in Section 1.02 of this Plan who are not covered under the terms of a collective bargaining agreement.